Message Text

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INFO OCT-01 NEA-10 ISO-00 SS-15 SP-02 PER-01 ABF-01 NSC-05 OMB-01 USIA-06 INT-05 TRSE-00 AID-05 /054 W -------009309 080910Z /21

R 080802Z SEP 77 FM AMEMBASSY ABU DHABI TO SECSTATE WASHDC 6583

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E.O. 11652: N/A TAGS: AODE

SUBJECT: EVALUATION BY CHIEF OF MISSION OF PERSONNEL LEVELS

REF: STATE 201122

- 1. DEPARTMENT ALREADY HAS AVAILABLE CHIEF OF MISSION'S EVALUATION OF PERSONNEL LEVELS AND STAFFING PRIORITIES FOR THIS POST. CONCLUSION OF THIS EVALUATION IS THAT NUMBER OF AMERICAN AND LOCAL STAFF CANNOT BE FURTHER REDUCED WITHOUT SERIOUS DETRIMENT TO OPERATIONS OF THIS ALREADY UNDERSTAFFED MISSION. ON CONTRARY, POST CONTINUES TO URGE DEPARTMENT CONSIDER FAVORABLY OUR REQUEST FOR ONE AND PREFERABLE TWO NEW AMERICAN POSITIONS TO PERMIT RESTORATION OF FULL-TIME CONSULAR SERVICE TO DUBAI BRANCH OFFICE AND TO ASSUME GSO FUNCTIONS NOW EXERCISED PRIMARILY BY ALREADY VERY BUSY ADMINOFF.
- 2. AS AUTHORIZED REFTEL, CHARGE HAS REVIEWED WITH SENIOR AGENCY REPRESENTATIVES AT POST WHAT POSSIBILITIES MAY EXIST FOR IDENTIFYING LOWER PRIORITY ACTIVITIES WHICH MIGHT BE ELIMINATED IF REDUCTION IN MISSION STAFF WERE REQUIRED. WITH RESPECT TO USIS, REDUCTION TO EVEN LIMITED OFFICIAL USE

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85 PERCENT OF CURRENT STAFFING WOULD ELIMINATE ONLY ONE POSITION FROM THIS MODEST OPERATION (ONE FSIO, TWO LOCALLY HIRED AMERICANS, AND FIVE LOCALS). THIS WOULD BE MOST PAINLESSLY MANAGED BY SHIFTING FROM DIRECT HIRE TO CONTRACT ONE FSL EMPLOYEE ENGAGED IN WIRELESS FILE OPERATION. ANOTHER AREA WHERE REDUCTION COULD BE EFFECTED, IF ABSOLUTELY MANDATORY, WOULD BE BY ELIMINATED TO THE POSITION OF THE PROPERTY OF T

NATING SECOND FSIO POSITION RECENTLY AUTHORIZED FOR ESTABLISHMENT IN FY78. ELIMINATION OF THIS NEW POSITION WOULD OF COURSE IMPACT ADVERSELY ON POST'S EFFORTS TO GIVE EXPANDED ATTENTION TO GROWING INFORMATIONAL AND EDUCATIONAL EXCHANGE ACTIVITIES IN UAE SIX NORTHERN EMIRATES AND IN OMAN.

- 3. POST HAS NOT AT THIS POINT ADDRESSED QUESTION OF ELIMINATING OR REDUCING ACTIVITIES OF US BUREC AND BU CUSTOMS PROJECTS HERE, BOTH OF WHICH ARE SMALL (FOUR AND ONE AMERICAN PERSONNEL RESPECTIVELY) AND WHOSE COSTS ARE WHOLLY REIMBURSABLE TO USG BY THE UAEG.
- 4. IN EVALUATING OVERSEAS STAFFING PATTERNS FOR ALL US AGENCIES, ASSUME DEPARTMENT WILL ALSO BE GIVING CLOSE SCRUTINY TO VARIOUS AGENCY REGIONAL POSITIONS. NON-RESIDENT USAID REGIONAL ATTACHE AND USIS REGIONAL POSITIONS PROVIDE SERVICES WHICH WHILE DESIRABLE AND USEFUL ARE NOT ABSOLUTELY ESSENTIAL TO SUCCESSFUL IMPLEMENTATION OF MISSION PROGRAMS HERE AND WHICH COULD EQUALLY WELL BE PERFORMED THROUGH PERIODIC VISITS BY PERSONNEL STATIONED IN WASHINGTON.
- 5. AS AMBASSADOR DICKMAN IS PRESENTLY IN WASHINGTON ON LIMITED OFFICIAL USE

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CONSULTATIONS UNTIL SEPT 12, THIS CABLE SHOULD BE BROUGHT TO HIS ATTENTION AND HIS VIEWS ASCERTAINED IN PERSON BY DEPARTMENT OFFICE ENGAGED IN THIS EVALUATION EXERCISE.

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Message Attributes

Automatic Decaptioning: X

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